



<b>Client Name</b>	<b>ABCD Pvt Ltd.</b>	<b>Package Type</b>	<b>Tenant Background Report</b>
Candidate Name	XYZ	Order Number	
Date of Birth	DD-MM-YYYY	Onicra Reference ID	
ID Type	Not Applicable	Received Date	DD-MMM-YYYY
ID Number	Not Applicable	Closed Date	DD-MMM-YYYY

### Report Summary

Checks	Status	Discrepancy Status
Address Check	Green	NA
Employment Check	Red	Fake Company
Reference Check	Green	NA
Criminal Check	Green	NA

### Legend

- ✓**Green** Details provided by the candidate are correct / matching
- ✗**Red** Details provided by the candidate are incorrect / do not matching
- !**Orange** Details provided require supporting documents / additional information required to verify/Unable to Verify / Source refuse to disclose information

Notes :

- 1 Please refer 'Checks' section below for the verified data fields for each check
- 2 Please refer to 'Annexure' for the proofs pertaining to each check
- 3 Please refer 'Second last page of the report' for the process followed for each check
- 4 N/A = Not Applicable

## Address Check

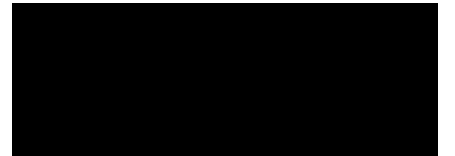
**Check Status**

**Orange**

**Discrepancy(if any):**

**Unable to Verify**

Verification Fields	Details Submitted	Verification Status
Address Type	Not Mentioned	!
Address	ABC DEF , XYZ	!
Type of Accommodation	Own House	!
Verifier's name	--	
Verifier's Relationship with the Candidate	--	
Remarks	Detailed reasons for discrepancy	



## Address Check

Annexure	Address Check
1	ABC DEF , XYZ

**Screenshots of proof of Address Check (Visual Verification Summary) to be shown on this page along with above details**



## Employment Check

Check Status

Red

Discrepancy(if any):

Suspect/Fake Company

Verification Fields	Details Submitted	Verification Status
Employer Name	ABCD	--
Employer Address	ABC XYZ	--
Employee Code	XXXXXXXX	--
Date of Joining	DD-MMM-YYYY	--
Date of Resignation	DD-MMM-YYYY	--
Designation	ABC	--
Remuneration/Salary (Per Annum)	INR ***** PA	--
Eligibility for Rehire	Yes	
Exit Formalities Status (If Pending from Employee, please specify dues)	Completed	
Any issues reported during the tenure towards work ethics, credibility or reputation?	No	
Are the Attached Documents Genuine?	No	
Company registered under Regulatory Authorities	No - Fake Company	
Verifier's Details	ABC - XYZ	
Contact Details (Contact Number / E-mail Id)	abc@xyz.com	
Remarks	The above mentioned details have been received in writing on DD-MMM-YYYY - Detailed discrepancy	



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## Employment Check

Annexure	Employment Check
3	Employer Name

**Screenshot of proof of Employment Check to be shown on this page**



## Employment Check

Annexure	Employment Check
3	Employer Name

**Screenshot of proof of Employment Check to be shown on this page**

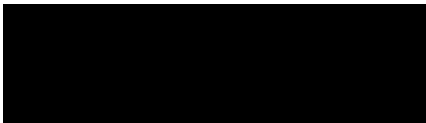


## Reference Check

**Check Status** Green

**Discrepancy(if any):** NA

Verification Fields	Details Submitted	Verification Status
Verifier Name	LMN OPQ RST	✓
Designation & Organization	ABC DEF GHI	✓
Contact Details	XXXXXXXXXX	✓
Date of Verification	DD-MMM-YYYY	✓
Feedback		
In what context do you know the Applicant (Personal/Professional)	Professional	
Duties and Responsibilities	ABC	
Rate the Applicant's Performance ( Excellent / Average / Good)	<b>Subject Knowledge / Technical Skills</b>	Excellent
	<b>Communication Skills</b>	Bad
	<b>Team Player</b>	Good
	<b>Attitude and Cooperation</b>	Excellent
Job performance rating on a scale of 1 to 10 (10 being the highest)	1-10	
Any issues reported against the Applicant related to Honesty & Integrity? (Yes/ No; if Yes please specify)	No	
Remarks	The source confirmed that both have worked together in the above mentioned organization. The above mentioned details have been obtained verbally on DD-MMM-YYYY	



## Criminal Check

**Check Status**

**Green**

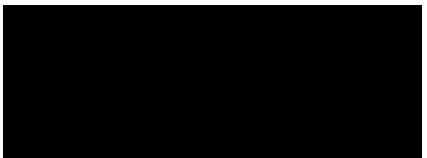
**Discrepancy(if any):**

**None**

Verification Fields	Verification Status
<b>Candidate Name</b>	LMN OPQ RST
<b>Date of Birth</b>	DD-MMM-YYYY
<b>Father's Name</b>	ABC DEF
<b>Address</b>	ABC XYZ, INDIA
<b>Result Status</b>	<b>No Record Found</b>





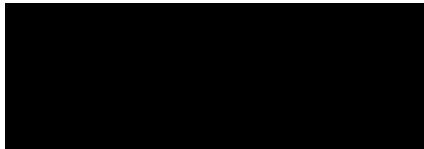
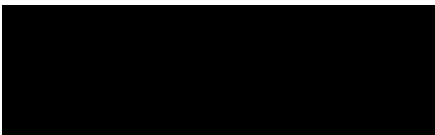


## Criminal Check

Annexure	Criminal Check
4	Via Court

**Screenshots of proof of Criminal Check to be shown on this page**





## Process Flow for the Checks

Check Type	Description
Identity	<ul style="list-style-type: none"> <li>✓ This check involves validation of PAN Card, Voter ID Card &amp; Passport via available database</li> </ul>
Employment	<ul style="list-style-type: none"> <li>✓ This check involves verifying the candidate 's claims about his/her previous employment records.</li> <li>✓ Details such as designations held, remuneration, tenure, etc. are validated with the HR and/or reporting manager, via e-mail, telephone or a site visit to the company.</li> <li>✓ The checks are further cross referenced by our Rolodex (Fake Company List), ROC List (Registrar of Companies), Reverse Domain Lookups and Courier Receipts.</li> </ul>
Address	<ul style="list-style-type: none"> <li>✓ This check is done through a physical site visit.</li> <li>✓ Our field staff visits the current or permanent or both the addresses of the candidates as stipulated by the client.</li> <li>✓ Our address and field checks are conducted via a mobile-based system (Smart phone)which captures the GPS coordinates, House/Street/ Photographs, Signature and details of the applicant to ensure authenticity.</li> <li>✓ A GPS printed report copy is shared with the client. This is available for select locations only.</li> </ul>
Education	<ul style="list-style-type: none"> <li>✓ This check involves verifying the authenticity of candidate 's educational &amp; professional qualifications from the respective universities/colleges.</li> <li>✓ The names are run through Onicra's proprietary database of both known (trusted) and unknown (fake) universities/institutes and organizations.</li> <li>✓ Only Information obtained from official authorities/domain is considered and verified further.</li> <li>✓ Stamped revert will be provided from the authorities of the issuing University along with the nature of course, full time / part time / distance education with the year of passing</li> </ul>
Criminal	<ul style="list-style-type: none"> <li>✓ This check involves search for records of criminal charges against the applicant in the court of Jurisdiction ( Supreme Court, High Court, District Courts, Tribunal and others) to check for any potential background / other cases against the candidate.</li> <li>✓ We utilize Govt. sourced websites and private databases which contains case references and records.</li> </ul>



[REDACTED]

[REDACTED]

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[REDACTED]

Any questions or clarifications with respect to this application can be addressed to:

[REDACTED]